



Safety Policy Statement

Within the corporate structure of AVIATION SERVICES S.P.A., the concepts of safety and security are paramount. On a daily basis, we are committed to developing and improving our processes in order to ensure that all our airport activities maintain the highest level of **safety and security in accordance with the highest national and international standards.**

All this translates into an integrated and pro-active approach to safety management and is part of a global management process that our company has adopted to achieve its objectives and **with the aim of spreading a positive and non-punitive safety culture (JUST CULTURE) to all staff**, which, by increasing awareness of the risk associated with operations and a sense of personal responsibility, involves each operator in the prevention/mitigation of the risk itself.

Top management is therefore committed:

- a) to promote among staff an *open* reporting system on all safety aspects, ensuring that no disciplinary action will be taken against staff who, in *good faith*, in the performance of their duties, have *unintentionally* caused an accident, damage or any safety event;
- b) to develop and incorporate a *safety culture* in all company activities;
- c) to clearly define, for all staff, their respective competences and responsibilities;
- d) to mitigate the risks associated with assistance operations until a reasonably achievable/practicable level of safety is reached;
- e) to ensure that support systems and services outsourced to external providers are in full compliance with the security standards set out in this manual;
- f) to constantly develop and improve our safety processes in order to comply with the highest global industry standards;
- g) ensure that all staff are provided with adequate and appropriate information and training on airport safety and that everyone performs the task for which they have been trained;
- h) to ensure that sufficient resources in terms of personnel and means are available to implement the safety strategy and policy;
- i) to constantly monitor safety performance through a system of internal audits and inspections to ensure that all operations are carried out in accordance with the required standards and with the aim of continuous improvement.

Safety is everyone's responsibility!

The General Director
(Account Executive)

Giulio Conerchi

